

Enabling responsible growth

through focused interventions

We aim to propel sustainable development and empower communities through its ground-breaking community development initiatives. To ensure the efficacy and enduring impact of our community development programmes, we remain steadfast in fostering open lines of communication with local stakeholders.





We have received the prestigious Indian Chamber of Commerce (ICC) Social Impact Awards 2023 for outstanding contribution to community development through our employment-enhancing vocational skills and clean energy development Corporate Social Responsibility (CSR) programmes.

₹ **27.41** million
CSR spend

86,701
Total beneficiaries

Making a difference

Education and skills



Health



Sustainability & Climate Actions



9,365

Students, farmers benefitted from educational and Skill aid support to schools

Empowering Women

756

Girls benefitted with safe and hygiene sanitary facilities

9

Schools electrified with solar power system to reduce the energy bills

160

Women skilled, achieving 83% Employments

2,414

People benefitted from mobile health camps

336+

WASH program Beneficiaries

234

Referrals for critical health problems

4923

Patients benefited

1901

Women treated

7,830

Lives impacted by Improved safety and security in rural areas

206

tons CO2 will be potentially sequestered every year

254 ^{KL}

Of rainwater capture through watershed development

65 ^{kw}

solar system installed under SDG 7

885

Saplings planted and green cover established

Education and skills



Fostering love for reading and learning

We have extended our support to 'The Community Library Project (TCLP)' in Sikanderpur, Gurgaon. This initiative involves providing operational and restoration funds to ensure the smooth functioning of the library. The library serves as a valuable resource for 2,322 members and their families, including migrant workers' children from disadvantaged backgrounds. It offers a collection of over 12,600 books, fostering a love for reading and learning among the community.

The library also conducts Read Aloud sessions, engaging both children and adults in storytelling and literacy development. In addition, GIWEL has established digital channels dedicated to providing higher education information and support, benefiting thousands of individuals.

12,600
Books donated

105
Students graduated with Hindi reading fluency

Vocational skill development

Our vocational skill development programme aims to enhance the employability of underprivileged youths. By imparting vocational education in market-relevant skills and essential soft skills, we equip these individuals for employment, entrepreneurship, and community enterprise. The programme focuses on trades such as retail sales executive, healthcare, incense stick making, and beautician courses, based on the job-employability need assessment. Through this programme, we have trained and empowered 1,465 youths till date, including a significant number of women. Many programme participants have successfully found self-employment or secured jobs, contributing to their economic well-being and the broader goal of building a self-reliant nation.

Enrolled: **151**

Female: **114**

Male: **37**

Certified: **134**

Placement: **75%**

Government school infrastructure interventions

We recognise the importance of quality education and infrastructure in nurturing young minds. As part of our commitment to social responsibility, we have supported government schools located near our operating sites. This initiative involves providing infrastructure interventions such as sanitary facilities for girls and educational aids like furniture, laboratory equipment, and interactive teaching and learning tools. By enhancing the learning environment in these schools, we have positively impacted the education and overall development of students. This initiative aligns with the Sarva Shiksha Abhiyan, a government programme aimed at making primary education available to all.

2,800+
Students benefited

18
Schools supported

30 KW
Solar system installed at 4 schools



Providing accessible healthcare

We have implemented several health initiatives aimed at providing accessible healthcare services and promoting hygiene practices.



Mobile medical care units (MMUs)

We have established the Mobile Medical Care Units (MMUs) programme to address the healthcare needs of remote and under-served villages near our operating sites. The MMUs are equipped with medical facilities and staffed by healthcare professionals. These units bring primary healthcare services directly to the doorsteps of villagers, ensuring they have access to necessary medical care. The services provided through the MMUs include free doctor's consultations, basic medicines, diagnostic tests, and referrals to other healthcare facilities. By delivering essential healthcare services, we aim to improve the overall health and well-being of communities residing in these areas.

79
Villages covered

Health camps and WASH programme

We organise health camps in various districts to provide comprehensive healthcare services to communities in need. These camps are conducted in collaboration with local healthcare professionals and organisations. During the health camps, villagers can avail themselves of free medical consultations, basic medications, diagnostic tests, and referrals for further treatment, if required. By bringing healthcare directly to the communities, we ensure that individuals who may face barriers to accessing healthcare, such as distance or financial constraints, can receive the necessary medical attention and support.

11
Health camps organised

2,414+
Villagers benefitted



In line with our commitment to promoting hygiene and sanitation, we have implemented a Water, Sanitation, and Hygiene (WASH) programme. This programme focuses on creating awareness among school children about the importance of maintaining proper hygiene practices. Additionally, we support the distribution of sanitary napkins to girl students through vending machines installed in schools. By educating children about hygiene and providing necessary resources, we aim to foster healthier habits and contribute to the overall well-being of the students.

753+
Students benefitted

Case studies on Healthcare



Bridging the gap in medical facilities

We strive to address the healthcare needs of under-served and marginalised populations by delivering essential healthcare services to remote villages within the Talukha region, where access to medical facilities is scarce or non-existent. Our initiatives encompass a range of health services, including general health checkup camps conducted in villages such as Kokaliya, Vindh, Modkuba, Bambhadai, and more. Additionally, we tailor our efforts to meet specific healthcare requirements by organising specialised camps like Women's Health Checkup and Dental Camps, ensuring comprehensive care for the community.

Providing Essential Healthcare through Home Visits

We also conduct home visits for patients who are unable to attend our medical camps. In Vindh Village, we made home visits to two elderly patients suffering from hypertension and diabetes, both experiencing significant discomfort with swollen legs. They were diagnosed and provided appropriate treatment. In Dhokda Village, we visited the home of an elderly lady who had recently experienced a stairway fall. Due to her age, surgery was not an option, so our doctor prescribed calcium and multivitamins as part of her treatment plan.

Critical Interventions

During the fiscal year 2023, we conducted a General Health Checkup Camp in Modkuba Village, where our medical team diligently examined each patient. During this camp, a patient presented with a complaint of knee pain. The doctor inquired about the patient's medical history and any prescriptions for the medications they were taking. The patient revealed that they were self-medicating based on advice from random videos and friends, without a doctor's prescription.

It was discovered that the medicines the patient had been taking were potent and had detrimental effects on their heart health. Immediately, the doctor advised the patient to cease taking these medications and instead recommended a regimen of multivitamins and calcium to address the issue.



Name: **Hardas bhai Gadhavi**
Age: **32**
Village: **Mota-Nana Ratadiya**
Designation: **Sarpanch**

As a youthful Sarpanch, Hardas Bhai possesses a highly positive outlook regarding our Mobile Medical Unit (MMU). These two villages encounter transportation challenges during the rainy season, making it arduous for residents to access healthcare services. Additionally, primary healthcare facilities are situated at a considerable distance of approximately 12-13 kilometers from these villages. Despite these formidable obstacles, the MMU rises to the occasion and provides vital assistance to the local population. It achieves this by conducting both general and specialized health checkup camps in these two villages, ensuring that healthcare reaches those in need.



Name: **Sarojba Ladhubha Jadeja**
Age: **55**
Village: **Moti Bhadai**
Designation: **Sarpanch**

With a wealth of experience as Sarpanch, Sarojba brings a forward-looking perspective to our Mobile Medical Unit (MMU). She expresses contentment with the extensive array of services offered by the MMU. Despite the presence of Primary Healthcare services in Moti Bhadai, the Specialist Health Checkup camps stand out and earn commendation. The reason being that consulting a specialist doctor, along with the cost of prescribed medications, can be financially burdensome for individuals. Therefore, providing these services entirely free of charge is a laudable initiative.

Fostering environmental stewardship

Our sustainability and climate action initiatives are focused on achieving affordable and clean energy, supporting local communities, and fostering environmental stewardship.



Clean energy interventions

To promote the use of clean energy, we have undertaken projects to install solar panels in schools, primary healthcare centres, and women and child development centres across multiple states. By providing access to clean and affordable energy, we are actively contributing to local communities and helping reduce carbon emissions. In addition, we also support India's national programmes, such as the Deen Dayal Upadhyaya Gram Jyoti Yojana, by providing solar-powered street lights to communities.

30 kW
Solar system installed
at 4 schools

20
Solar powered street lights
installed in 2 villages

10.86 kW
Solar system installed at
34 (WCDC), and Panchayat
building

25 kW
Solar system installed
at 3 PHC

62,085+
Beneficiaries of
uninterrupted clean energy



Safety and security interventions

We place a high priority on the safety and security of communities we operate in. To support this objective, we have invested CSR funds in installing CCTV cameras in villages, aiming to enhance the overall security and quality of life for the residents. This initiative aligns with the Pradhan Mantri Adarsh Gram Yojana, a national programme that focuses on the development of model villages.

7,800+
Lives benefitted



Urban afforestation

We have implemented a flagship community investment programme to promote urban afforestation. The programme aims to create dense green cover on urban wastelands through tree plantation. We participate in tree planting activities, with a commitment to plant two trees per megawatt of operational capacity each year. This programme also aligns with India's National Afforestation Programme (NAP) scheme and the National Mission for a Green India (GIM). By contributing to biodiversity enrichment and the restoration of ecological balance, our afforestation efforts help create a greener environment.

885+
Tree saplings planted





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